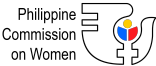


ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2024

Organization: Philippine Council for Agriculture and Fisheries			Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Agriculture, Philippine Council for Agriculture and Fisheries					
Total Budget/GAA of Organization:	224,127,000.00				
Total GAD Budget	18,217,210.36	Primary Sources	18,217,210.36		
		Other Sources	0.00		
% of GAD Allocation:	8.13%				



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FLORELIZ P. AVELLANA  
CHAIRPERSON, PCAF  
GAD-FOCAL POINT SYSTEM

JULIETA E. OPULENCIA  
OIC - EXECUTIVE DIRECTOR



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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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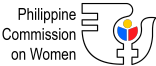
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	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



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	1	2	3	4	5	6	7	8	9
1	Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day; Proclamation of 1172 s.2006 declaring 25th of November to 12th of December of every year as the 18-Day Campaign to End Violence Against Women	Low level of awareness of PCAF's Consultative Bodies, stakeholders and PCAF employees on GAD-related laws, issues and concerns, and other GAD-related information	Increased awareness of PCAF's Consultative Bodies, partner-stakeholders and PCAF employees on GAD-related laws, issues and concerns, and recognition of women's contribution to the development of A F sector	PAP: Planning, Monitoring and Knowledge Management	Conduct of knowledge sharing event on GAD-related laws, information, issues and concerns, and on women empowerment	No. of knowledge sharing event on GAD-related laws, information, issues and concerns and on women empowerment - 3  knowledge sharing events on GAD-related laws, information, issues and concerns, and on women empowerment  percentage increase in the level of awareness among participants - 50% increased in the level of awareness among participants	PMKM 151,050.00	GAA	PMKMD-KMS and GAD-FPS



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2	Low level of women's participation in the consultative bodies	Stereotyping on the roles of women and participation in consultative bodies' decision making process	To increase women's participation in the consultative bodies	PAP: Partnership Development	Conduct recruitment of women members in the Agricultural and Fishery Council (AFC)	Percentage of AFC women recruited - At least 28% of the newly recruited AFCs are women	367,200.00	GAA	PDD-VMS



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3	Low level of women's participation in the consultative bodies	Gender stereotyping in participating in dialogues and policy-making roles, viewing these as male domains.	Increased participation of women in dialogues, policy and decision-making processes in the agri-fishery sector	PAP: Partnership Development	Conduct of Women's Dialogue	No. of women's dialogue conducted - 1 women's dialogue conducted  No. of women attendees - 50 women attendees	550,000.00	GAA	GAD-FPS



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4	Low level awareness on gender and development among Agricultural and Fishery Council (AFCs) officers and members	Limited knowledge on gender and development that lead to non-consideration in tackling agri-and fisheries policy/ies issues	To increase AFCs' skills and knowledge on GAD concepts, legal mandates and other GAD-related information	PAP: Partnership Development	Conduct of GAD-related trainings for AFC officers and members at the regional and provincial level	<p>Percentage increase in the level of knowledge on gender and development among trained participants - 50% increase in the level of knowledge on gender and development among trained participants</p> <p>No. of GAD-related trainings conducted - 3 GAD-related trainings conducted for AFCs (2 batches of Training of Shaping Gender-responsive Policy Advocacy and Policy Monitoring and 1 Gender-Based Effectiveness Skills Training)</p> <p>No. of consultative bodies (AFCs and NSCs) and stakeholders capacitated - 75 members of consultative bodies and stakeholders capacitated</p>	1,692,029.00	GAA	PDD-Capacity Development Section





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5	Low level awareness on gender and development among Agricultural and Fishery Council (AFCs) officers and members	Limited information, reports, IEC (Information, Education, and Communication) materials, and activities related to GAD (Gender and Development) issues are available.	Increased awareness on GAD-related information, news, activities among the members of PCAF's Consultative Bodies	PAP: Planning, Monitoring and Knowledge Management	Conduct of GAD-related learning activities (conduct of lakbay panayam featuring AFC women and their notable accomplishments in the agriculture and fishery sector)	No. of GAD-related knowledge product in the agri and fishery sector developed and disseminated- 2  GAD-related KPs in agri and fishery sector developed and disseminated  No. of GAD-related learning activity conducted - 1 GAD-related learning activity conducted	259,600.00	GAA	PMKMD - Knowledge Management Section and GAD-FPS



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6	Limited participation/representation of women in the implementation of agency's participatory Program/Activity/ Project (PAPs)	Gender stereotyping with men usually preferred partners for the implementation of Programs, Projects and Activities	Increased women's participation/representation in the implementation of agency's programs, projects and activities (PAPs)	PAP: Partnership Development	Forging of partnership agreements with women's organization/women-led organization for the implementation of GAD-related activities	No. of Partnership Agreement forged with Women's Organization/women-led organization - 1 partnership agreement forged with women's organization/women-led organization	GAD-related Activities stipulated at the MOA between PCAF and Women Organization 155,377.00	GAA	PDD-Volunteer Management Section



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7	Limited participation/representation of women in the implementation of agency's participatory Program/Activity/ Project (PAPs)	Stereotyping women's roles and participation in the planning, budgeting process, monitoring and evaluation of policies, plans, programs and projects	Increased women's participation/representation in the planning, budgeting process, monitoring and evaluation of policies, plans, programs and projects	PAP: Planning, Monitoring and Knowledge Management	Conduct of Participatory Monitoring and Tracking (PMT) activities for agriculture and fishery programs and projects	Percentage of women in the monitoring team - At least 28% of AFC Monitoring Team comprises women	1,003,200.00	GAA	PMKMD - Monitoring and Evaluation Section
8	Limited women participation in the decision-making and policy-making processes in the agriculture and fishery sector	Stereotyping women's roles and participation in the planning, budgeting process, monitoring and evaluation of policies, plans, programs and projects	Increased women's participation/representation in the planning, budgeting process, monitoring and evaluation of policies, plans, programs and projects	PAP: Planning, Monitoring and Knowledge Management	Conduct of Participatory Performance Review and Planning Workshops on Agency Plan and Budget including GAD Plan and Budget	<p>Number of Participatory Performance Review and Planning Workshops conducted - 7 Participatory Performance Review and Planning Workshops conducted</p> <p>Percentage of women participants in the performance review and planning workshops- At least 28% of NSC and AFC participants in the performance review and planning workshops are women</p>	6,480,749.36	GAA	PMKMD - Planning and Programming Section



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9	Limited women participation in the decision-making and policy-making processes in the agriculture and fishery sector	Stereotyping women's roles and participation in the decision-making and policy-making process in the agriculture and fishery sector	Increased participation/representation of women in the decision-making and policy-making process in the agriculture and fishery sector	PAP: Development and Coordination of Agri and Fishery Policies	Conduct of consultation meetings/forum with GAD-related agenda, and issues and concerns in agriculture and fishery (A F) sector	<p>Percentage of women participants in the consultation meetings/forum are women- At least 28% of stakeholders participants in the consultation meetings/forum are women</p> <p>No. of policy resolution/recommendation prepared to address GAD-related agenda, issues and concerns in A F sector - 10 policy resolution/recommendations prepared to address GAD-related agenda, issues and concerns in A F sector</p> <p>No. of consultations meetings/ forum conducted to discuss GAD-related agenda, issues and concerns in A F sector - 20 consultation meetings/forum conducted to discuss GAD-related agenda, issues and concerns in A F sector</p>	2,306,000.00	GAA	PDCD and PDD

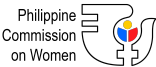


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	1	2	3	4	5	6	7	8	9
10	Limited women participation in the conduct of Competency Advancement for Policymaking and Engagement for AFCs (AFC-CAPE Training)	Gender stereotyping in participating in training and policy-making roles, viewing these as male domains.	Increased participation of women in the conduct of competency advancement training for policymaking and engagement for AFCs	PAP: Partnership Development	Conduct of CAPE Training for PCAF consultative bodies and stakeholders	No. of AFC-CAPE trainings conducted - 5 AFC-CAPE trainings conducted  No. of consultative bodies and stakeholders capacitated- 125 members of consultative bodies and stakeholders capacitated	3,824,195.00	GAA	PDD-Capacity Development Section



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ORGANIZATION-FOCUSED ACTIVITIES									



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11	Strengthening of GAD Focal Point System, in pursuant to PCW MC 2011-01, Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development Focal Point System	Different levels of understanding on GAD mainstreaming among GAD-FPS members	Increased capacity of the organization to mainstream GAD in its PAPs, policies, processes and procedures	GASS: General Administration and Support Services	Conduct of GAD FPS meetings	No. of GAD-FPS meeting conducted - 11 GAD-FPS meetings conducted	92,410.00	GAA	GAD-FPS



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	1	2	3	4	5	6	7	8	9
12	Strengthening of GAD Focal Point System, in pursuant to PCW MC 2011-01, Guidelines for the Creation, Strengthening and Institutionalization of the Gender and Development Focal Point System	Different levels of understanding on gender mainstreaming and other GAD-related concepts	Increase GFPS and PCAF employees' knowledge, skills and understanding on their roles in monitoring and implementing gender mainstreaming in the agency	GASS: General Administration and Support Services	Conduct of GAD-related trainings for GFPS members and PCAF employees	No. of PCAF employees attended GAD-related trainings - At least 40 employees attended GAD-related trainings  No. of GAD-related trainings GAD-FPS members and PCAF employees conducted- 2 GAD-related trainings GAD-FPS members and PCAF employees conducted	876,000.00	GAA	GAD-FPS and HRDC





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13	Adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination through monitoring and evaluation for GAD (MCW Section 36)	Different levels of understanding on GAD mainstreaming among GAD-FPS members and PCAF employees	Increased capacity of the organization to mainstream GAD in its PAPs, policies, processess and procedures	GASS: General Administration and Support Services	Attendance and participation to Department of Agriculture-GAD assessment and planning workshops	No. of DA-GAD meeting/assessment attended/participated - Attended/Participated in one (1) DA-GAD meeting/assessment	32,000.00	GAA	GAD-FPS



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	1	2	3	4	5	6	7	8	9
14	Adopt gender mainstreaming as a strategy to promote women's human rights and eliminate gender discrimination through monitoring and evaluation for GAD (MCW Section 36)	Different levels of understanding on GAD mainstreaming among GAD-FPS members	Increased capacity of the organization to mainstream GAD in its PAPs, policies, processess and procedures	GASS: General Administration and Support Services	Attendance/participation to local GAD-related congresses, summit and/or fora	No. of local GAD-related congresses, summit and/or fora attended - 3 local GAD-related congresses, summit and/or fora attended	180,000.00	GAA	GAD-FPS and AFMD



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	1	2	3	4	5	6	7	8	9
15	Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day	Limited consciousness on GAD-related programs, activities and advocacies	To increase consciousness and sensitivity on gender issues towards developing gender-related advocacies and programs	GASS: General Administration and Support Services	Distribution of GAD-related advocacy materials to increase consciousness and sensitivity on gender issues	No. of advocacy materials distributed to PCAF employees - 150 advocacy materials distributed to PCAF employees	105,000.00	GAA	GAD-FPS and AFMD
16	RA 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	Limited consciousness on GAD-related programs, activities and advocacies	Increased consciousness and sensitivity on gender issues towards developing gender-related advocacies and programs	GASS: General Administration and Support Services	Distribution of advocacy materials to increase consciousness and sensitivity on gender issues (e.g. campaign to end violence against women and children)	No. of advocacy materials distributed to PCAF employees - 150 advocacy materials distributed to PCAF employees  No. of film showing (with analogy) conducted - 1 film showing with analogy conducted	GMS 105,000.00  PMKM 35,000.00	GAA  GAA	GAD-FPS, AFMD and PMKMD
17	Limited knowledge, awareness and general understanding on GAD concepts, legal mandates and other GAD-related information and activities	Limited GAD-related information, activities, and news available for PCAF's employees and stakeholders	Increased awareness on GAD-related information, news, activities among PCAF's employees and stakeholders	PAP: Planning, Monitoring and Knowledge Management	Updating and maintenance of GAD corner featuring GAD mandates/laws, plans and activities including outstanding women leaders in the PCAF website and physical corner	No. of GAD Physical corner updated- 1 GAD Physical corner updated  No. of GAD corner in the PCAF website updated - 1- GAD corner in the PCAF website updated	2,400.00	GAA	PMKMD-KMS and GAD-FPS
SUB-TOTAL								18,217,210.36	GAA
TOTAL GAD BUDGET								18,217,210.36	



Prepared By:	Approved By:	Date
FLORELIZ P. AVELLANA	JULIETA E. OPULENCIA	03/22/2024
Chairperson, PCAF GAD-Focal Point System	OIC - Executive Director	



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